**VALUES OF THE CHARITABLE ORGANIZATION "CIVIL DEFENSE HEADQUARTERS**"

**Honesty**. Honesty is the basis of the Organization's relations with our beneficiaries, partners, colleagues and employees. By honesty, we mean: always telling the truth, being open and honoring agreements. That is why we ensure maximum transparency in our work, openly discuss difficult topics and look for solutions. And that is why our Organization has zero tolerance for untruth, breaking the law and breaking the rules.

**Humanity**. For our Organization, a person is the highest value. We always treat every beneficiary, employee and partner with respect. We respect the opinions and views of others.

**Creating social good.** Our Organization helps people in need and creates social good. We always evaluate the social significance of our activities, provide assistance where it is needed, important and the result is tangible. That is why we hire people for whom it is important to help and create social good.

**Impartiality**. The organization does not make any distinction based on race, religion, class, or political beliefs. We try to alleviate the suffering of people, especially those who need it most.

**Neutrality**. To maintain public trust, we do not engage in political, racial, religious or ideological disputes.